



**Workers' Memorial Day**  
**Tuesday April 28, 2009**  
**5:30pm - 8:30pm**

**at the UAW Local 647 Hall**  
**10020 Reading Road**

**Guest speaker:**  
**Hamilton County Coroner**  
**Dr. O'dell Owens, M.D.**

**contact Cincinnati AFL-CIO at**  
**513-421-1846 for info**

**2009 Ohio AFL-CIO**  
**Legislative Conference**

**April 22-23, 2009**

**Renaissance Hotel**  
**50 North Third Street**  
**Columbus, Ohio 43215**

**registration fee: \$75.00**

**contact: Amanda Sabol**  
**(614) 224-8271**  
**asabol@ohafclio.org**

**22nd Annual Labor Council**  
**Golf Outing**

**Friday, May 8, 2009**  
**Grizzly Course at the Golf Center at**  
**King's Island**

**check in at 7:15am**  
**shotgun start at 8:00am**

**limited to 144 golfers - sign up ASAP**  
**Deadline for sponsorship is May 1st**

**for more information contact**  
**Yolanda Miller at (513) 421-1846**

**Entry fee includes golf, carts, coffee,**  
**donuts, lunch and prizes**

**\$100.00 - individual player**  
**\$350.00 - foursome**  
**\$125.00 - hole sponsorship**



**The Secretary Speaks. . .**  
**Douglas E. Sizemore, Executive Secretary- Treasurer**



**Sisters and Brothers,**

On March 10<sup>th</sup>, 2009 the Employee Free Choice Act, one of the most critical pieces of legislation needed for the economic recovery of our country, was introduced by Congressman George Miller in the U.S. House and by Senator Edward M. Kennedy in the U.S. Senate.

In last month's newsletter we gave you the information you needed to contact your representatives, in particular Senator George Voinovich. Along with you, I have contacted Senator Voinovich's office. I have received a reply from Senator Voinovich, as I am sure many of you have.

In his letter, Senator Voinovich made it very clear that he has not changed his position of being against the Employee Free Choice Act. In fact, in his letter he admits to taking part in the procedural maneuver that stopped this legislation from being voted on in 2007.

In his letter, Senator Voinovich continues to defend the current system while totally ignoring how broken the system is. In his defense of this broken and outdated process, Senator Voinovich continually brings up the secret ballot election as his reason for not supporting this legislation. The truth is that the Employee Free Choice Act does not take away the employees right to a secret ballot election. The Employee Free Choice Act will allow the employees to decide whether they want representation by majority sign up or by an election. Right now that decision is made solely by the CEO's and the corporations.

Senator Voinovich implies in his letter that the current system is sufficient in safeguarding the rights of employees who want to join a union. This could not be further from the truth and once again shows that Senator Voinovich continues to ignore the facts about how broken this system is. So, for your information, we have included information on employee interference that can be found with its sources on [www.EmployeeFreeChoiceAct.org](http://www.EmployeeFreeChoiceAct.org).

**CALL YOUR SENATORS TODAY**  
**1-866-207-2060**  
**URGE THEM TO CO-SPONSOR**  
**AND SUPPORT THE EMPLOYEE**  
**FREE CHOICE ACT**

25% of Companies illegally fire at least one worker for union activity during organizing campaigns. There is a 1 in 5 chance that an active union supporter will be illegally fired for union activity during an organizing campaign. 75% of companies hire consultants or union-busters to help them fight union organizing drives. 78% of companies force employees to attend one-on-one meetings against the union with their own supervisors. 92% of companies force employees to attend mandatory closed-door meetings against the union. 52% of companies threaten to call U.S. Citizenship and Immigration Services during organizing drives that include undocumented employees.

51% of companies threaten to close the plant if the union wins the election. 1% of companies actually close their plants after a successful union election. In fiscal year 2007, the number of workers that received back pay in cases alleging employer violations of workers' rights under the National Labor Relations Act was 29,559. The percentage of unions newly formed by workers pursuant to NLRB process whose employers do not agree to a first contract was 44%. 78% of the public supports workers' freedom to bargain for better benefits and wages. 47% of the public knows that companies routinely resist unionization efforts by their employees.

I want to thank all of you for the hard work that you are doing in seeing that the Employee Free Choice Act reaches President Obama's desk to be signed into law. Locally, we have resolutions in support of the Employee Free Choice Act from the Hamilton County Commission and the Cincinnati City Council. Senator Sherrod Brown and Congressman Steve Driehaus are co-sponsors of the Employee Free Choice Act. Please continue to reach out and thank our representatives that support the Employee Free Choice Act and most certainly continue to reach out to Senator Voinovich and ask him to do the right thing for the working men and women that he represents and support the Employee Free Choice Act.

In Solidarity

*Douglas E. Sizemore*

**[www.cincinnatiaflcio.org](http://www.cincinnatiaflcio.org)**

# 11<sup>th</sup> Annual Labor–Religion Dinner now at Duke Energy Convention Center

Cincinnati AFL-CIO Labor Council and  
The Cincinnati Interfaith Committee  
for Worker Justice

**Tuesday, April 21st, 2009**

**5:30 P.M.**

**tickets \$40.00**



*new location*

**Please join us at: Duke Energy Convention Center**

**west meeting rooms 260-262 – 525 Elm Street, Cincinnati, Ohio 45202**

## Keynote Speaker

**Kim Bobo**

**Executive Director,  
Interfaith Worker Justice**

*We are pleased to announce that  
Sister Monica McGloin (CICWJ)  
will be this year's recipient of the  
Father Joe Peschel Award*

*Kim Bobo is the founder and executive director of Interfaith Worker Justice, the  
leading national organization that mobilizes religious support for low-wage  
workers and rebuilds partnerships with the labor movement.*

**Make your reservations by contacting  
George Hufford at 513-221-4850 ext.103**

## Calendar

**April 2 (final installment)**

*UCAN:* United Way Building (2400 Reading Rd.) 6:00pm-8:30pm

Sign up by February, 27th. Contact Sandy Engel at 513-762-7126/sandy.engel@uwgc.org

**April 21:** *Annual Labor-Religion Dinner* *NEW LOCATION - Duke Energy Convention Center*

**April 22-23** *2009 Ohio AFL-CIO Legislative Conference (see inside for details)*

**April 28:** *Workers' Memorial Day* *UAW 647 Hall, 10020 Reading Road*

**May 8:** *Annual CLC Golf Outing* *Grizzly Course at The Golf Center at King's Island*

**May 9:** *Letter Carriers' Food Drive* *Trucks needed to deliver food to the Free Store Food Bank*

**\* \*MARK YOUR CALENDARS\* \***

**[www.cincinnatiaflcio.org](http://www.cincinnatiaflcio.org)**

*Unless otherwise noted, call the Cincinnati AFL-CIO Labor Council at 513.421.1846 for more information*

### Inside:

- Secretary Speaks.....
- Delegate Meeting Minutes (3/4)
- Events

### Next Delegates' Meeting

**April 1, 2009 - 7:00 PM**

**Laborers Local 265 Hall**

**(3457 Montgomery Road)**